

## 01 Needs Analysis

- Personal career assessment
- Skills & competencies
- Technical abilities
- Salary expectations
- Motivations & aspirations
- Benefit – We fully understand your needs

## 02 Career Consultation

- Match against existing roles
- Consultants skilled in identifying most suitable roles
- Advice on current market situation
- Relationships with leading employers
- Advice on current market
- Benefit – You gain exposure to the large number of opportunities not marketed

## 07 After-Placement

- Contract after-placement service
- 24/7 support
- Payments, invoicing & legalities
- Arrangement of extensions
- Benefit – You can concentrate on your assignment – we will do the rest

## 06 Placement

- Contract support services: legal department, accounts department
- Benefit – The elimination of last minute issues ensures a successful start

## 05 Offer

- Consultants skilled in offer management
- Management of client expectations
- Advice on your market worth
- Professional negotiation
- Integrity
- Benefit – You get the best possible package for you

## 04 Interview

- Contract: working interviews
- Detailed briefing
- Interview tips & advice
- Client liaison
- Comprehensive feedback
- Benefit – You are well-prepared and more likely to get an offer

## 03 CV Submission

- Professional coversheet
- Most suitable positions agreed
- Approach most suitable clients
- Recommendation for interview
- Benefit – You gain from our expertise, reputation and relationships

